

CONFLICT MINERALS POLICY



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Introduction

At Meech International (“Meech”), we consider how we achieve our results an important measure of success and doing business the right way is at the core of the Meech brand. Our success is tied directly to our long-standing commitment to the highest ethical standards. An important part of this commitment is ensuring that Meech’s products do not incorporate conflict minerals.

In politically unstable areas, the minerals trade can be used to finance armed groups, fuel forced labour and other human rights abuses, and support corruption and money laundering. These so-called 'conflict minerals' such as tin, tungsten, tantalum and gold, (also referred to as 3TG), can be used in everyday products such as mobile phones and cars or in jewellery. We’re working with our Suppliers to ensure our sourcing does not directly or indirectly fund armed groups in the Democratic Republic of Congo and adjoining countries.

Policy

Meech requires its suppliers to:

Perform sufficient due diligence into their respective supply chains to determine whether products sold to us contain tin, tantalum, tungsten or gold, and, if so, whether those metals are sourced from conflict-free smelters.

Report to Meech the results of such due diligence to enable us to comply with our legal obligations and policy goals.

Commit to being or becoming "conflict-free" so that any such metals are sourced only from conflict-free smelters.

If any external business partner has challenges in complying with our expectation, we’ll attempt to work with them to address these challenges.



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